**PERSON SPECIFICATION**

**POST TITLE: PLAYWORKER (AFTERSCHOOL CLUB)**

1. Qualifications are desirable but not essential, and the potential employee must be willing to undertake further training when needed.
2. Must have experience of working with children.
3. Has knowledge of the needs of children.
4. Has knowledge of appropriate play activities eg:- sports –games-crafts-stories-songs and dance etc.
5. An awareness of health and safety practices.
6. Has an understanding of different cultural beliefs.
7. Has knowledge of dealing with difficult behaviour.

**EXPERIENCE**

**Experience of working with children, and organising activities for children to participate in and enjoy. Must be able to work within a team and also be able to use own initiative if needed.**

**APTITUDES**

1. **Work as part of a team, sharing working knowledge and skills.**
2. **Develop a range of play/learning related skills.**
3. **Interact sensitively with other workers, children and parents.**
4. **Listen to and understand the needs, aspirations of children.**
5. **Able to quickly understand new procedures and working methods.**
6. **Administer first aid and understand first line safeguarding with training if needed.**
7. **Be enthusiastic.**
8. **Be reliable.**
9. **Awareness of safety issues.**
10. **Enjoy working with children.**
11. **Readiness to learn and develop new skills.**
12. **Be punctual.**

**SPECIAL CONDITIONS OF EMPLOYEMENT**

1. **The employee will be employed during term time only.**
2. **Playworkers work Monday through to Friday (5 days) 16.25 hours per week term time only between 2.45 pm - 6.00 pm and can be flexible if needed.**
3. **All start times must be achieved.**
4. **Playworkers must be able to supervise and take responsibility for groups of children and young people.**
5. **If you are successful there will be a 3 month probation period on both parties before a full contract is given and a uniform supplied.**
6. **All employees must have or be willing to update by attending relevant courses for the position which include FIRST AID TRAINING, FOOD HYGIENE, SAFEGUARDING OF CHILDREN, AND HEALTH AND SAFETY.**

**21 Respond positively to children’s unwanted behaviour.**

**22 Help to prepare and provide food and drinks for the children.**

**23 Work as part of a team.**

**PERSONAL DEVELOPMENT**

**1 To maintain up-to-date knowledge and skills.**

**2 To continuously seek and develop skills and knowledge in new areas to support your job role.**

**3 To attend training and development activities as recommended by Knightwood Afterschool Club.**